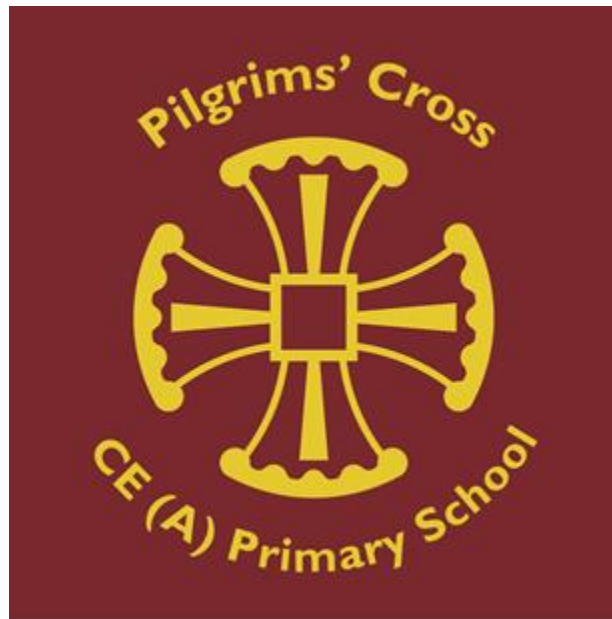


# Pilgrims' Cross CE Aided Primary School



## Staff Charter

Reviewed by	Headteacher	Authorised by	FGB
Last review	September 2019	Review Cycle	Annually

# Adults @



# must...

- ...show **LOVE**, **COURAGE** AND **TRUST** all the time.
- ...always work towards the school's vision.
- ...prioritise the children's physical and emotional safety and education.
- ...be a positive role model for the children and other adults.
- ...keep calm and be respectful at all times.
- ...ask for help if unsure or struggling.
- ...be polite to everyone and only use kind words.
- ...think about what you say and where you say it, respecting confidentiality.
- ...work as a team by helping each other.
- ...encourage each other and accept we all make mistakes.
- ...listen to each other and respect different opinions.
- ...praise others for exceptional effort and hard work.
- ...be open to new ideas.
- ...respect other people's roles and responsibilities.
- ...wear smart, sensible clothing and footwear.
- ...always act as a positive representative of the school in and out of school, including online.
- ...share any concerns with one chosen adult and if serious share with the Headteacher, Deputy Headteacher or Chair of Governors.
- ...adhere to school policies especially Whistleblowing and Safeguarding, Child Protection, Health and Safety and Acceptable Use of Technology and Social Media.
- ...undertake all requested training.
- ...finally, try to be positive & smile as often as you can. 😊